

PATENT

IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

Applicant(s)	Marko Kesti	Examiner:	Unassigned
Serial No:	Unassigned	Group Art Unit:	Unassigned
Confirmation No:	Unassigned	Docket:	513-5
Filed:	Herewith	Dated:	March 4, 2002
For:	PROCEDURE AND ARRANGEMENT FOR CONTROLLING AND OPTIMIZING A PROCESS		

Assistant Commissioner for Patents
Washington, DC 20231
BOX NEW PATENT APPLICATION

PRELIMINARY AMENDMENT

Sir:

In order to place the present application in condition for examination on the merits,
Applicant submits the following amendment for entry in the above-identified application.

IN THE SPECIFICATION:

On page 1, before line 1, after the title, please insert the following:

This application claims priority from the Finnish patent application
number 20010838, filed April 24, 2001, which is incorporated herein by reference.

BACKGROUND OF THE INVENTION

On page 3, between lines 24 and 25 insert the following:

SUMMARY OF THE INVENTION

On page 5, between lines 24 and 25 insert the following:

BRIEF DESCRIPTION OF THE DRAWINGS

On page 6, between lines 17 and 18 insert the following:

DETAILED DESCRIPTION OF THE INVENTION

IN THE CLAIMS:

Please amend Claims 3, 4, 6, 7, and 10 to read as follows:

3. (Amended) Procedure as defined in claim 1, **characterized** in that, a segment of line (P), the length of which indicates the initial information's value in relation to a predetermined maximum value (I_{max}), is formed based on the first collected initial information, and in that, an angle value (S) is created based on the second collected initial information, and in that the segment of line (P) and the angle value (S) are combined so that the formed segment of line (P) is situated on a predetermined equidistant scale forming a 180° angle, to an angle corresponding the angle value (S) so that, the first end of the segment of line (P) is situated at the zero point (O) of the scale.

4. (Amended) Procedure as defined in claim 1, **characterized** in that, the length of the mentioned scale's radius (R) is scaled by multiplying the pre-determined maximum value (I_{\max}) with the number of the segments of line (P) of the sample.

6. (Amended) Procedure as defined in claim 1, **characterized** in that, the lengths and directions of the segments of line (P) and the balanced probability (T_K) describing the attaining of a result are presented graphically so that they are viewable with the aid of user interface (3), WAP-browser or corresponding.

7. (Amended) Procedure as defined in claim 1, **characterized** in that, a segment of line (P) is formed from, as initial information collected potential representing a person's work ability; and in that an angle value (S) is formed from a commitment value collected as a second initial information and representing a person's commitment degree, which are combined and the created personal probability is balanced taking the entire sample in consideration so that, a balanced probability (T_K) for means to attain set goal is attained as a result, and in that the collecting of the initial information and the forming of the balanced probability (T_K) are done continuously.

10. (Amended) Arrangement as defined in claim 8, **characterized** in that, the arrangement has means to represent the lengths and directions of the segments of line (P) and the balanced probability (T_K) describing attaining a result with the aid of a WAP-browser or corresponding.

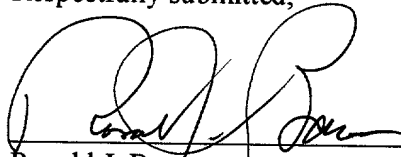
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REMARKS

In order to place the present application in condition for examination in the U.S. Patent Office, Applicant has amended the Specification and Claims to conform to U.S. practice. No new subject matter has been introduced as a result of this Amendment. As a result of the present Amendment, Claims 1-10 remain in the application for purpose of prosecution.

As a result of this Amendment no additional fees should be assessed as a result of filing multiple dependent claims. Therefore, since new matter has not been introduced as a result of this Amendment, entry hereof and examination and favorable consideration are respectfully requested. Any questions regarding this matter should be directed to the undersigned.

Respectfully submitted,

A handwritten signature in black ink, appearing to read 'Ronald J. Baron', is written over a horizontal line.

Ronald J. Baron
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VERSION OF AMENDMENT WITH MARKS
TO SHOW CHANGES MADE

IN THE SPECIFICATION:

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On page 6, between lines 17 and 18 insert the following:

DETAILED DESCRIPTION OF THE INVENTION

IN THE CLAIMS:

Please amend Claims 3, 4, 6, 7, and 10 to read as follows:

3. (Amended) Procedure as defined in claim 1 [or 2], **characterized** in that, a segment of line (P), the length of which indicates the initial information's value in relation to a predetermined maximum value (I_{\max}), is formed based on the first collected initial information, and in that, an angle value (S) is created based on the second collected initial information, and in that the segment of line (P) and the angle value (S) are combined so that the formed segment of line (P) is situated on a predetermined equidistant scale forming a 180° angle, to an angle corresponding the angle value (S) so that, the first end of the segment of line (P) is situated at the zero point (O) of the scale.

4. (Amended) Procedure as defined in claim 1, [2 or 3], **characterized** in that, the length of the mentioned scale's radius (R) is scaled by multiplying the pre-determined maximum value (I_{\max}) with the number of the segments of line (P) of the sample.

6. (Amended) Procedure as defined in claim 1 [any of the above claims], **characterized** in that, the lengths and directions of the segments of line (P) and the balanced probability (T_K) describing the attaining of a result are presented graphically so that they are viewable with the aid of user interface (3), WAP-browser or corresponding.

7. (Amended) Procedure as defined in claim 1 [any of the above claims], **characterized** in that, a segment of line (P) is formed from, as initial information collected

potential representing a person's work ability; and in that an angle value (S) is formed from a commitment value collected as a second initial information and representing a person's commitment degree, which are combined and the created personal probability is balanced taking the entire sample in consideration so that, a balanced probability (T_K) for means to attain set goal is attained as a result, and in that the collecting of the initial information and the forming of the balanced probability (T_K) are done continuously.

10. (Amended) Arrangement as defined in claim 8 [or 9], **characterized** in that, the arrangement has means to represent the lengths and directions of the segments of line (P) and the balanced probability (T_K) describing attaining a result with the aid of a WAP-browser or corresponding.